



UNIVERSITY OF KELANIYA, SRI LANKA

**POST OF LECTURER (PROBATIONARY)/LECTURER (UNCONFIRMED)/  
SENIOR LECTURER GRADE II/I  
IN THE DEPARTMENT OF PLANT AND MOLECULAR BIOLOGY**

The University of Kelaniya will entertain applications from suitably qualified persons for the above posts up to **10.01.2025**

**1. EDUCATIONAL QUALIFICATIONS**

**A. Lecturer (Probationary):**

- 1) BSc Honours / Special Degree with specialization in **Molecular Biology and Plant Biotechnology / Molecular Biology / Plant Biology / Plant Sciences** with First or Second Class (Upper Division);

**OR**

- 2) BSc Honours / Special Degree with specialization in **Molecular Biology and Plant Biotechnology / Molecular Biology / Plant Biology / Plant Sciences** Second Class (Lower Division);

**OR**

- 3) (a) BSc Honours / Special degree with a specialization in **Molecular Biology and Plant Biotechnology / Molecular Biology / Plant Biology / Plant Sciences** without a class or any other Degree with at least a Second Class,

**and**

- (b) A Doctoral Degree in the relevant field \*;

**Or**

A Master's Degree in the relevant field\* with full-time research of at least 24 months duration

**OR**

- 4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the University of Kelaniya

**NOTES:**

- I. Candidates who are eligible under category A (1) above will be interviewed and evaluated first.
- II. Candidates who are eligible under Category A (2) and A (3) above could be invited for an interview only if applicants qualified under category A (1) above are either not available or found to be unsuitable by the Selection Committee after the interview and evaluation. Appointment of Candidates under Categories A (2) and A (3) would require the approval of the University Grants Commission.
- III. Candidates eligible under category A (4) above will be invited for an interview only if there are no suitable candidates under category A (1), A (2), and A (3). Appointment of a candidate under category A (4) requires the approval of the University Grants Commission.
- IV. All candidates are required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer (Probationary).

**(B) Lecturer (Unconfirmed):**

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary).

**AND**

- (2) A Doctoral Degree in the relevant field\*;

**Or**

A Master's Degree in the relevant field\* with full-time research of at least 24 months duration

**AND**

- (3) **Less than six (06) years of experience** (cumulative) in one or more of the following:

- i. Teaching at the University level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

**C. Senior Lecturer Grade II:**

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary)

**AND**

- (2) A Doctoral Degree in the relevant field \*;

**Or**

A Master's Degree in the relevant field\* with full-time research of at least 24 months duration

**AND**

- (3) **At least six (06) years** of experience (cumulative) in one or more of the following:

- I. Teaching at the University level,
- II. Professional experience,
- III. Research in a recognized institution,
- IV. Postgraduate studies to acquire the qualifications stipulated at (2) above.

## **D. Senior Lecturer Grade I**

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary)

### **AND**

- (2) (i) A Doctoral Degree in the relevant field \*;

### **Or**

A Master's Degree in the relevant field\* with full-time research of at least 24 months duration

### **AND**

- (3) **At least twelve (12) years** experience {of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above} in one or more of the following:
- i. Teaching at the University level,
  - ii. Professional experience,
  - iii. Research in a recognized institution,
  - iv. Postgraduate studies

**\*Relevant Fields:** **Molecular Biology and Plant Biotechnology / Molecular Biology / Plant Biology / Plant Sciences / Botany with expertise areas on Omics Technologies / Plant Developmental Biology / Genetic Manipulation of Microorganisms / Cancer Biology**

## **2. SALARY AND OTHER CONDITIONS OF APPOINTMENT:**

**Salary Code:** U-AC 3 (for Lecturer (Probationary)/Lecturer (Unconfirmed)/ Senior Lecturer Gr. II/I)

U-AC 3(IV) : Lecturer (Probationary):  
Rs.54,600 – 10 x 1,335; - 67,590 p.m.

U-AC 3(III) : Lecturer (Unconfirmed):  
Rs.69,580 – 5 x 1,630 – 77,730 p.m.

U-AC 3 (II) : Senior Lecturer Grade II:  
Rs.79,360 – 11 x 1,630 – 97,290 p.m.

U-AC 3 (I) : Senior Lecturer Grade I:  
Rs. 91,310 – 7 x 2,170 – 106,500 p.m.

(In addition to the salary an academic allowance for the post A, 115% post B, 131% and for the post C, and D, 151% of the salary will also be paid.)

## **Sabbatical Leave:**

The holders of the posts of Senior Lecturer Grade II and above are eligible for one year of sabbatical leave with full pay or two years of leave without pay on completion of seven years of service. Those proceeding abroad on sabbatical leave are eligible to receive full passage for self and spouse.

## **Benefits:**

The appointee will become a contributor to the Universities Provident Fund, contributing 10% of the monthly salary. The University will contribute 8%, 7%, and 3% of the monthly salary to the University Pension Scheme, University Provident Fund, and Employees Trust Fund respectively.

## **IMPORTANT**

**Applicants from Higher Educational Institutions, Government Departments and Government Corporations should apply through the Heads of such Institutions. Applications which do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the Senior Assistant Registrar/Academic Establishment, University of Kelaniya, Kelaniya before 10.01.2025.**

## **HOW TO APPLY:**

Prescribed application forms and details regarding the above Posts could be obtained from the Senior Assistant Registrar/Academic Establishments Division during office hours or could be downloaded from the University **Website:** <https://www.kln.ac.lk/vacancies>. Requests for application forms by post should be accompanied with a self-addressed stamped envelope of 23 x 10 cm in size. All applications together with copies of relevant certificates should be forwarded to the Senior Assistant Registrar/Academic Establishments, University of Kelaniya, under registered cover to her **on or before 10.01.2025**. The post should be indicated on the top left hand corner of the envelope. Candidates should submit separate applications for each post applied for. Incomplete, illegible or applications received after closing date will be rejected.

**Registrar**  
**University of Kelaniya**  
**Kelaniya**  
13.12.2024